



Work in IT?

10 Good Reasons to Join Unite



- 1.) ALL IT Workers Are Welcome** – From large organisations like IBM, DXC and Fujitsu down to small and medium sized IT start-ups and internal IT departments, we cover workers in all grades and functions.
- 2.) A Stronger Voice at work** – working with colleagues collectively through a union gives you greater influence. Unite members discuss their issues through local workplace and branch meetings.
- 3.) Campaign for Improvements** – Unite campaigns for all IT workers to be treated with fairness and respect, to have decent pay and secure work.
- 4.) An International Platform** – Unite is affiliated to both the UniGlobal and IndustriALL international trade union federations who cover IT workers. Within these global bodies, Unite works with other unions to tackle new challenges such as Crowdsourcing, Automation and how data is shared and processed across the world.
- 5.) Get Advice and Support** with issues that commonly affect IT workers including Disciplinary, Grievance, Performance Management, TUPE and Redundancy. Members receive information on a range of issues that affect IT workers through sector newsletters.
- 6.) Your Health and Safety** – Workplaces with union safety reps are safer and healthier. We support all our members with issues such as work-related stress, excessive working hours and workplace bullying.
- 7.) Promoting Equality & Diversity** – Unite campaigns for and supports members to improve to Equality and Diversity in the workplace. This includes management of disabled employees, discrimination and the gender pay gap.
- 8.) Learn with Unite** – Unite members can access courses at discounted rates to develop both their IT careers and personal interests.
- 9.) Access to Legal Services** – UNITE members have access to free legal advice and support for matters inside and outside of work.
- 10.) Member Discounts** – Unite is in partnership with a range of affiliated providers offering discounts with financial, health, travel and retail partners

For more information visit:

<http://www.unitetheunion.org/how-we-help/list-of-sectors/graphical-paper-media-information-technology/>

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